



# **Towards Outstanding**

Achieving Excellence in Health and Social Care

## **Safeguarding Adults Statement**

|                | <b>Date</b>      | <b>Review date</b> | <b>Director<br/>Sign off</b> |
|----------------|------------------|--------------------|------------------------------|
| <b>Created</b> | <b>9.02.2021</b> | <b>1.02.2022</b>   | <b>Terri Salt</b>            |
| <b>Review</b>  |                  |                    |                              |
| <b>Review</b>  |                  |                    |                              |

## **The purpose and scope of this policy statement**

The purpose and scope of this policy statement is to support the people working with and for Towards Outstanding Limited by ensuring that they are guided on appropriate action when they come across situations of concern relating to the safety and welfare of adults who may be vulnerable.

The purpose of this policy statement is:

- to protect adults who are vulnerable, or in circumstances that make them vulnerable, and who receive services from the organisations and individuals that we work with from harm. This includes the adult who are dependent on those who use or work in services that we have direct and indirect contact with.
- to provide staff and consultants, as well as the people using or working in services that we work with, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Towards Outstanding and the affiliated organisations.

## **Legal framework**

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect Vulnerable people and people in circumstances that make them vulnerable in the United Kingdom. That is currently the Care Act 2014

## **We believe that:**

- Nobody should ever experience abuse of any kind and that all working in the field of health, social care or education have a professional and moral duty to afford everyone protection from avoidable harm, unkindness, neglect or abuse.
- We have a responsibility to promote the welfare of all people who use services, to keep them safe and to practise in a way that protects them.

## **We recognise that:**

- the welfare of people using services is paramount in all the work we do and in all the decisions we take all. We understand that they are often vulnerable because of their condition or circumstances.
- respect and protection should be accorded to all regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation or marital status
- some people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues

## **We will seek to keep people safe by:**

- valuing, listening to and respecting them
- appointing a nominated safeguarding lead for the organisation
- adopting safeguarding best practice through our policies procedures and contractual arrangements for staff and consultants
- providing effective management for staff and consultants through supervision, support, training and quality assurance measures so that they know about and follow our policies, procedures. and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording, storing, and using information professionally and securely, in line with data protection legislation and guidance more information about this is available on our website privacy policy.
- sharing concerns and relevant information with the providers and agencies with responsibility for oversight and investigation of safeguarding concerns.
- using our procedures to manage any allegations against staff and consultants appropriately
- building a safeguarding culture where staff and consultants and everyone that we work with treat each other with respect and are comfortable about sharing concerns.

Contact details Nominated child protection lead Name: Terri Salt Contact using the website contact form.

We are committed to reviewing our policy and good practice annually.