



Towards Outstanding

Achieving Excellence in Health and Social Care

Safeguarding Children Statement

	Date	Review date	Director Sign off
Created	9.02.2021	1.02.2022	Terri Salt

The purpose and scope of this policy statement

The purpose and scope of this policy statement is to support the people working with and for Towards Outstanding Limited by ensuring that they are guided on appropriate action when they come across situations of concern relating to the safety and welfare of children.

The purpose of this policy statement is:

- to protect children and young people who receive services from the organisations and individuals that we work with from harm. This includes the children of adults who use services that we have direct and indirect contact with.
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Towards Outstanding and the affiliated organisations.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England/Northern Ireland/Scotland/Wales [select the relevant nation].

A summary of the key legislation is available from the NSPCC website.

We believe that:

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
- appointing a nominated child protection lead for children and young people

- adopting child protection and safeguarding best practice through our policies procedures and contractual arrangements for staff and consultants
- providing effective management for staff and consultants through supervision, support, training and quality assurance measures so that they know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance more information about this is available on our website privacy policy
- sharing concerns and relevant information with the providers and agencies with responsibility for oversight and investigation of child safeguarding concerns.
- using our procedures to manage any allegations against staff and consultants appropriately
- building a safeguarding culture where staff and consultants and everyone that we work with treat each other with respect and are comfortable about sharing concerns.

Contact details Nominated child protection lead Name: Terri Salt

NSPCC Helpline 0808 800 5000

We are committed to reviewing our policy and good practice annually.